
Blacks in the U.S. Army Then and Now



Dr. B.D. Maxfield
Office of Army Demographics



Introduction

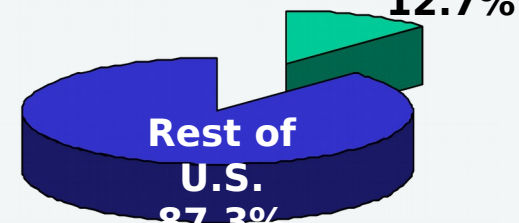
- Black Military Population
 - 2003
 - U.S. Black Population and Army Black Population
 - Blacks (Enlisted and Officers) - - All Services
- Active-Duty Army by Race/Ethnicity/ Gender
- Blacks in the Army Reserve/ National Guard
- Active-Duty Black Families
- Black Army Civilians
- POC/ Website

U.S. Black Population and Army Black Population*

- **2003 U.S. Census Projections**

- U.S. Population of 18-55 year olds = 149 M
 - Black Population of 18-55 year olds = 19 M
 - **12.7% of 18-55 year old population are Black**

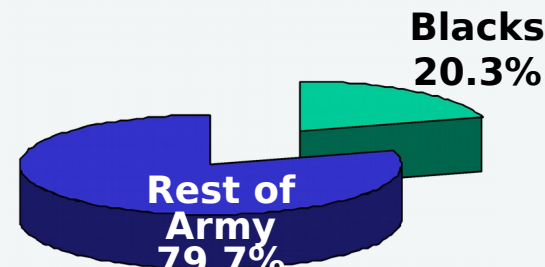
2003 U.S. Projected Population of 18-55 year olds



- **FY03 Army Population**

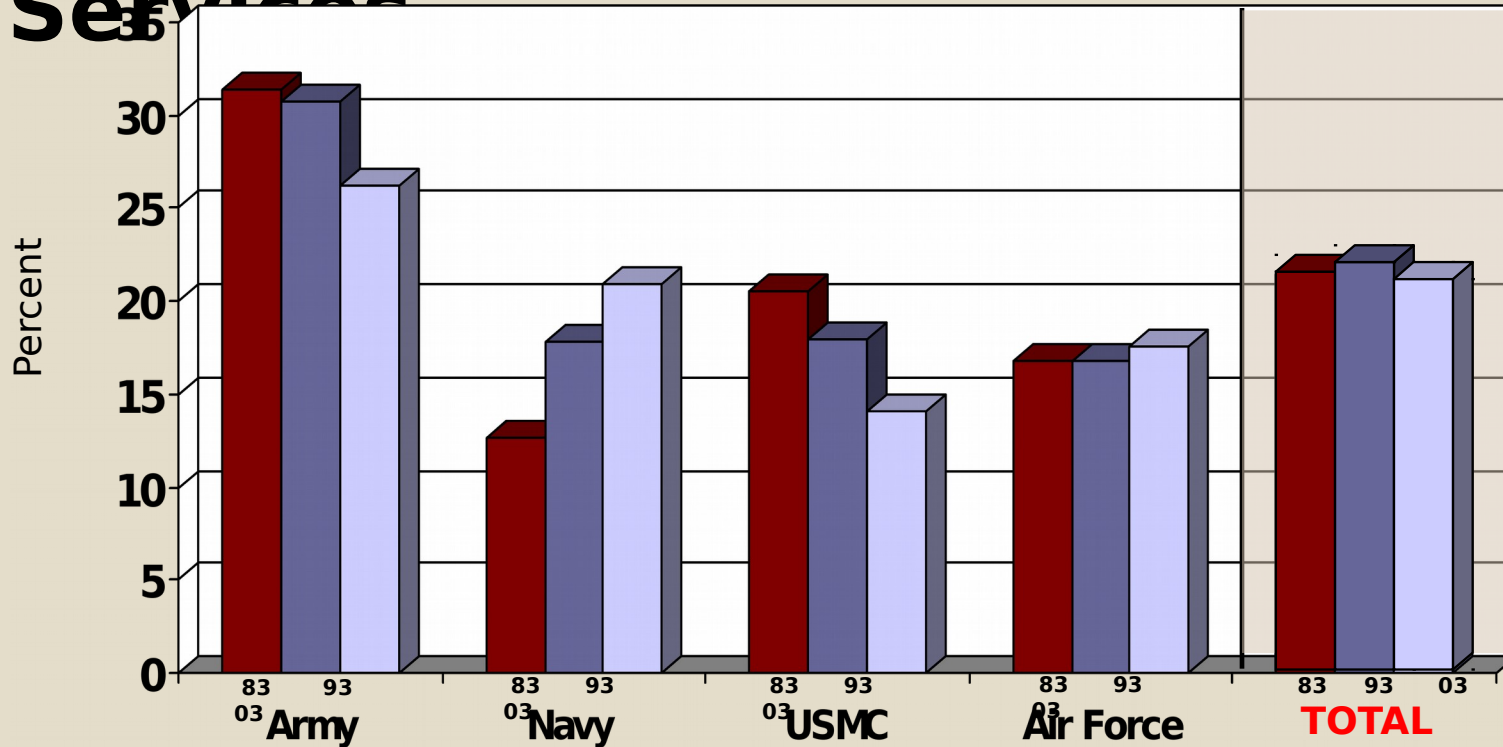
- Army Population* = 1,254 K
 - Approx 254 K Blacks
 - **20.3% of total Army population are Black**

FY03 Army Population*



There is a higher percentage of Blacks in the FY03 Army Population* (20.3%) than in the comparative (i.e. 18-55 year olds) U.S. Population (12.7%).

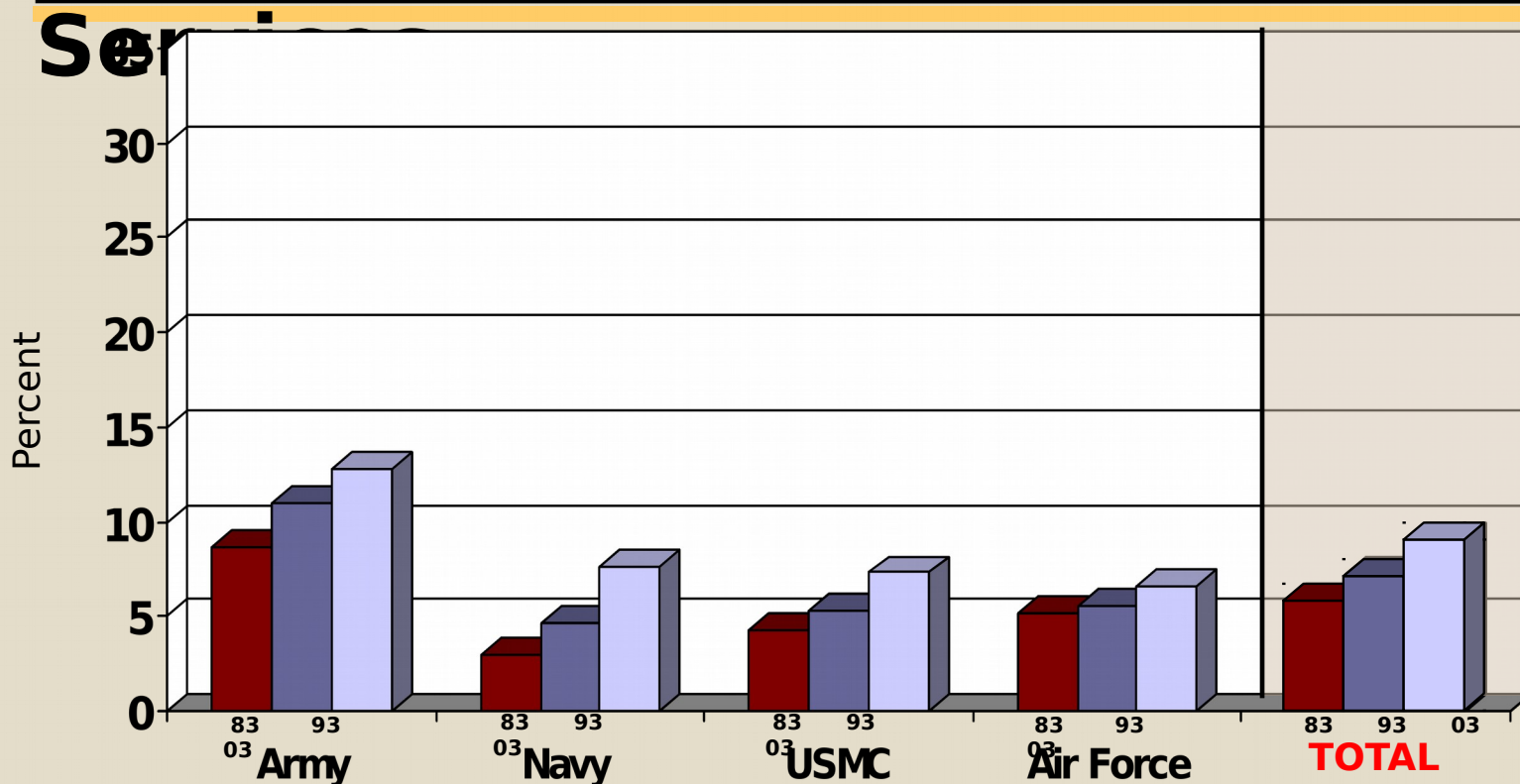
Black Enlisted Population, All Services



Enlisted	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	210,144	31.4	62,855	12.7	35,816	20.5	81,393	16.8	390,208	21.4
FY93	147,303	30.7	78,132	17.8	28,729	17.9	59,900	16.8	314,064	21.9
FY03	108,436	31.2	113,413	21.9	13,445	14.1	52,877	18.1	288,171	21.0

Although Blacks have consistently comprised approximately one-fifth of the Active-Duty military (Enlisted) since FY83, there were significant differences by Service. The percentages of Black Enlisted in the Army and the Marine Corp have decreased since FY83, but increased significantly in the Navy.

Black Officer* Population, All



Officers	ARMY		NAVY		USMC		AIR FORCE		TOTAL	
	#	%	#	%	#	%	#	%	#	%
FY83	9,127	8.6	2,081	3.0	852	4.3	5,476	5.2	17,536	5.8
FY93	9,743	11.0	3,130	4.7	972	5.3	4,738	5.6	18,583	7.2
FY03	10,214	12.8	4,161	7.6	1,362	7.3	4,851	6.6	20,588	9.1

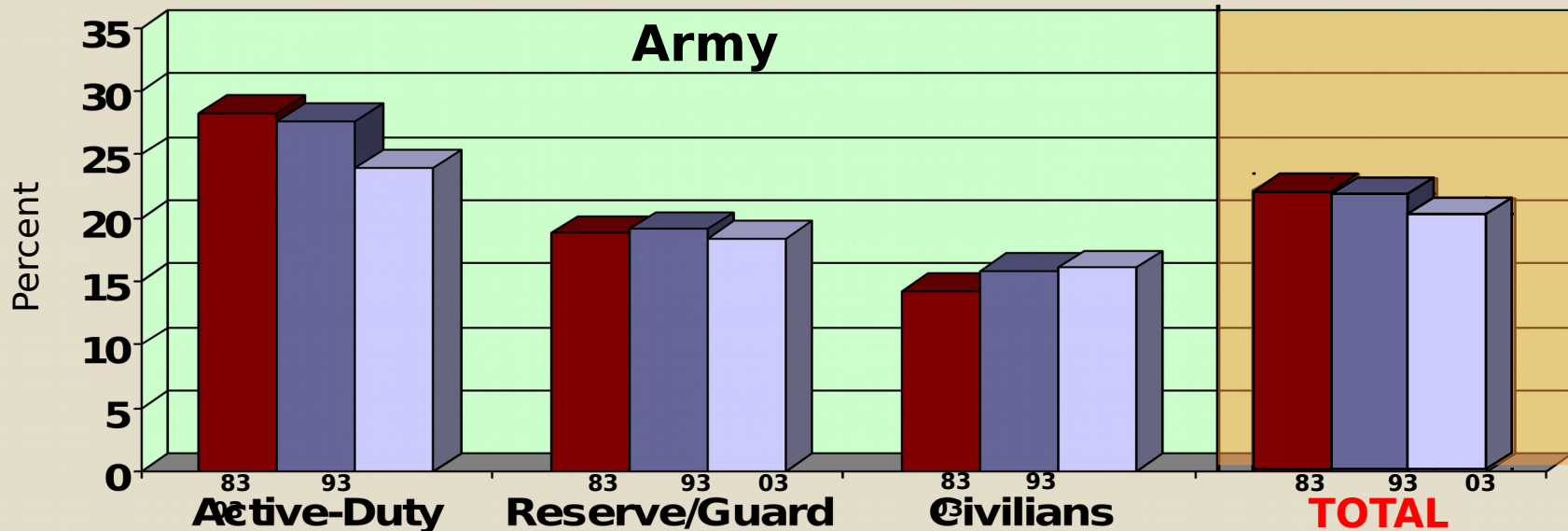
Although little change has occurred in the percentage of Black Officers in the Air Force since FY83, there has been a slight increase in the percentages of Black Officers in the Army, Navy, and Marine Corp.

* Officer includes Warrants

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Blacks in the “Total” Army



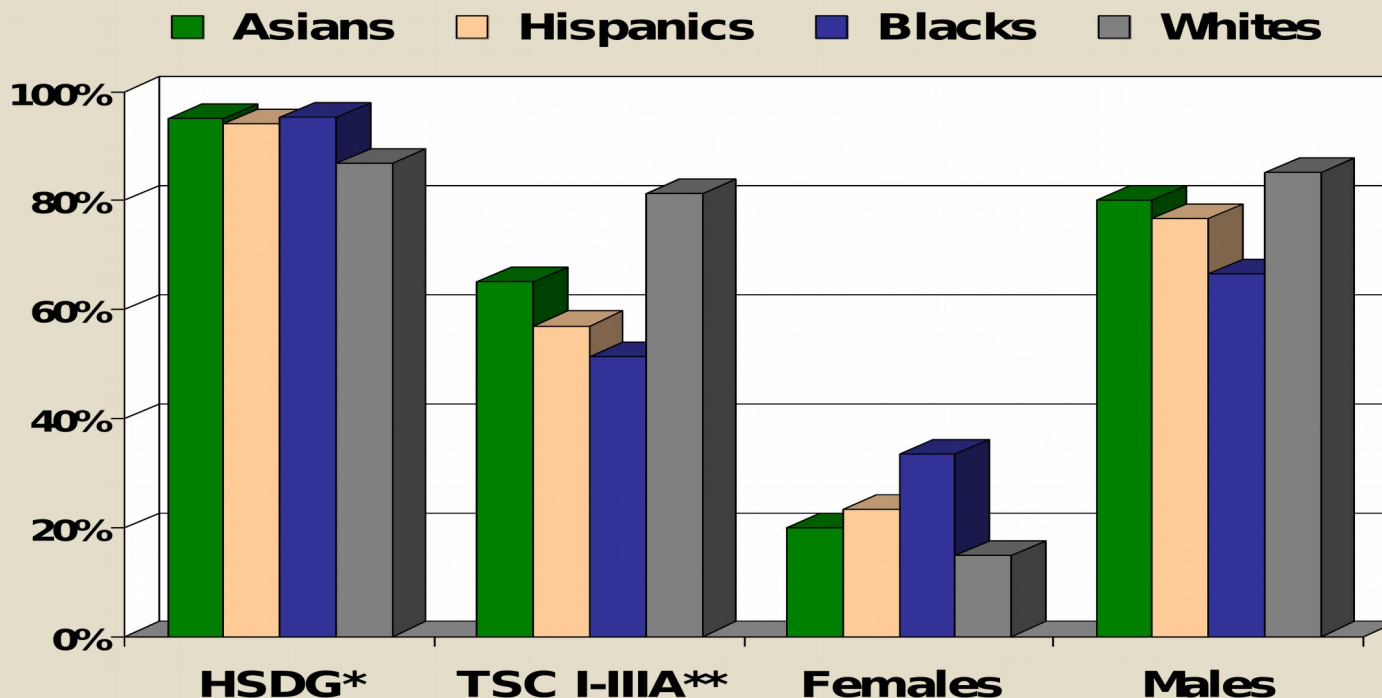
	Blacks						Total		
	FY83		FY93		FY03		FY83	FY93	FY03
	#	%	#	%	#	%	#	#	#
TOTAL	395,071	22.1	326,756	21.8	253,861	20.2	1,791,432	1,500,105	1,253,878
Active-Duty Army	219,271	28.3	157,046	27.6	118,650	24.0	775,260	568,529	493,563
Army Reserve/National Guard	128,666	18.8	130,988	19.1	103,441	18.8	683,366	685,819	562,979
Army Civilians	17,134	14.2	38,722	15.8	31,769	16.1	332,806	245,757	197,336

The percentage of Blacks in the Active-Duty Army has decreased slightly since FY83; whereas, the percentages of Blacks in the Reserves/National Guard and Army Civilians jobs has remained fairly stable over time.



Active-Duty Army by Race/Ethnicity/Gender FY83, FY93 and FY03

FY03 Army Enlisted Accessions



FY03	Asians	Hispanics	Blacks	Whites	Total (Includes Other/Unknown)
Non-Prior Service Accessions	2,366	8,467	11,050	46,751	69,571
High School Diploma Graduate*	95.1%	94.2%	95.3%	86.9%	89.5%
Test Score Category I-III A**	65.1%	57.0%	51.4%	81.2%	72.7%
Females	20.0%	25.0%	33.4%	19.2%	
Males	80.0%	76.7%	66.6%	85.1%	80.8%

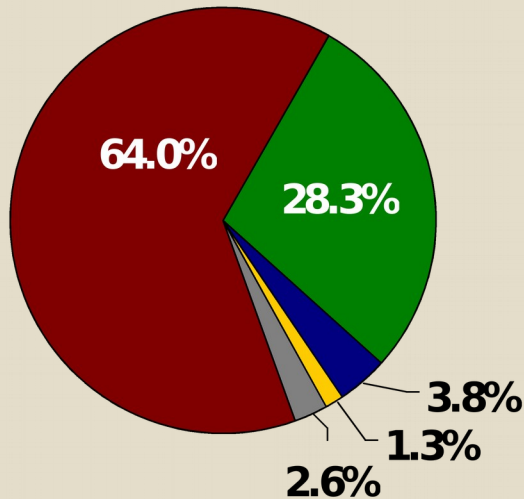
The majority of FY03 Accessions were high school diploma graduates (90%). Black females were more likely to enlist in the Army in FY03 than were females from other race/ethnic groups.

* Does not include GEDs or GED+

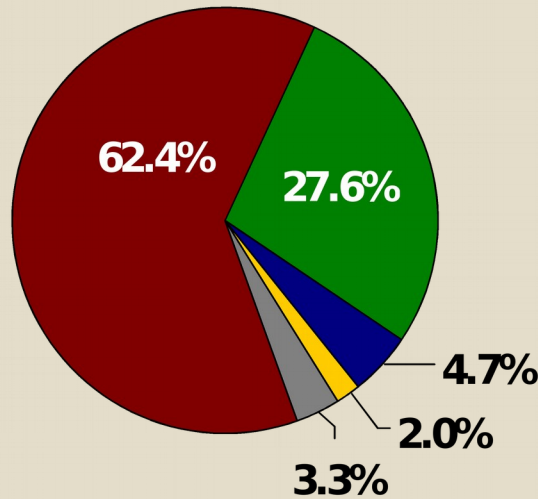
Active-Duty Army by Race/Ethnicity



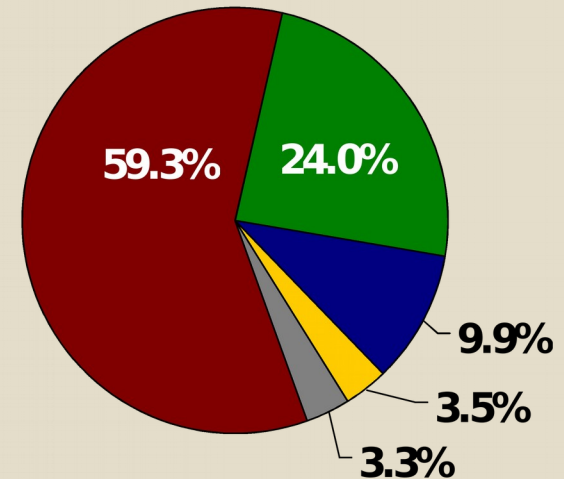
FY83
775,260



FY93
568,529



FY03
493,563

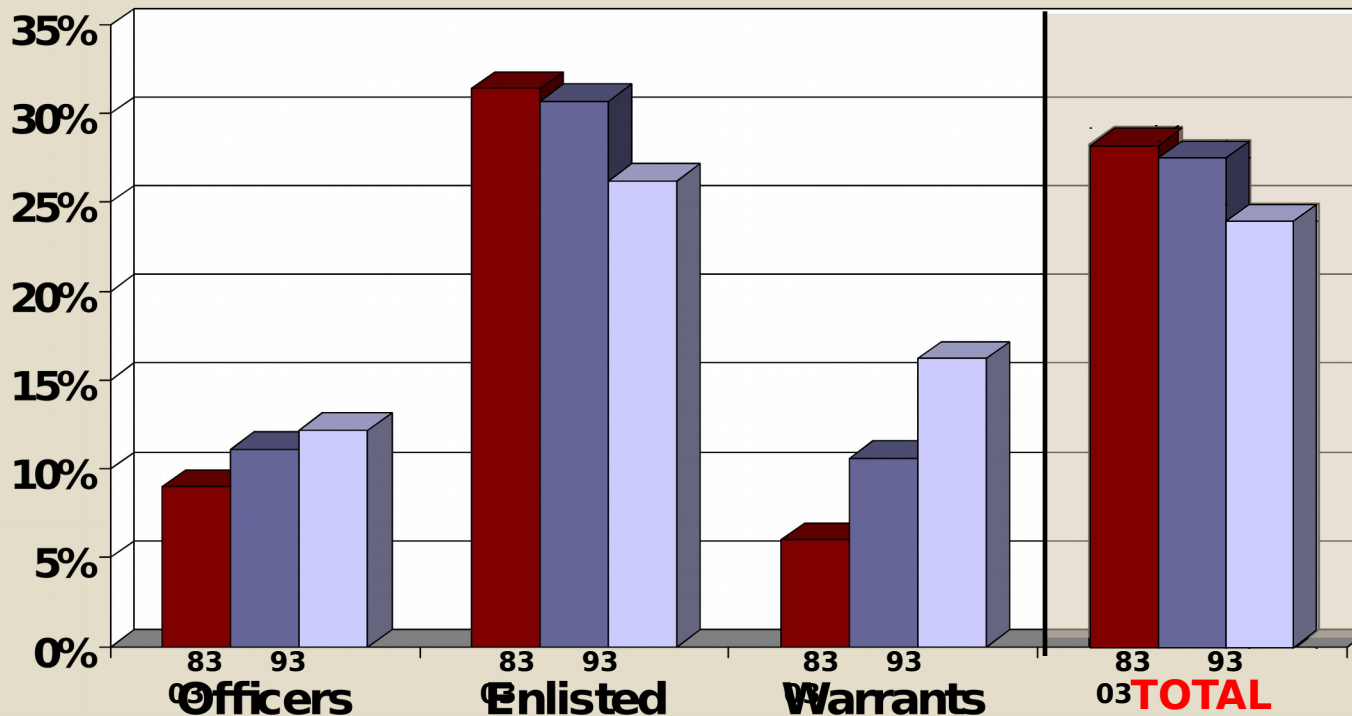


White **Black** **Hispanic** **Asian** **Other**

Since FY83, the percentages of Whites and Blacks in the Active-Duty Army have steadily decreased, while the percentage of Hispanics has increased (from 4% to 10%).



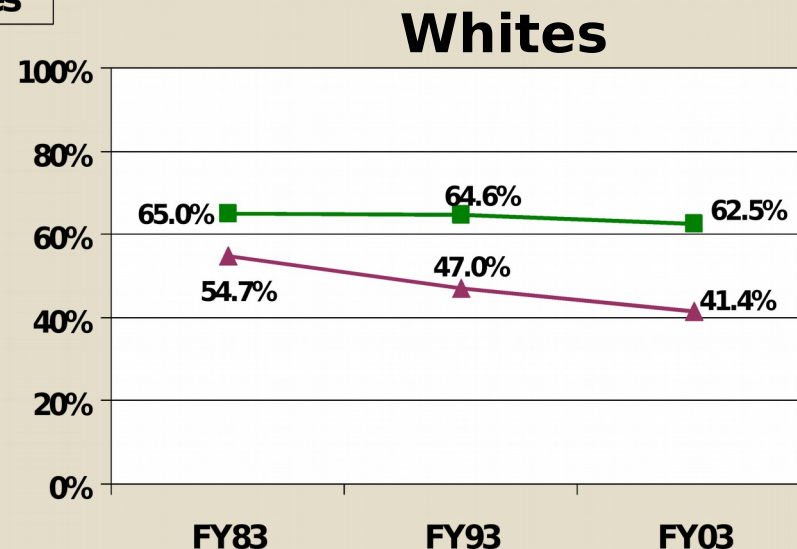
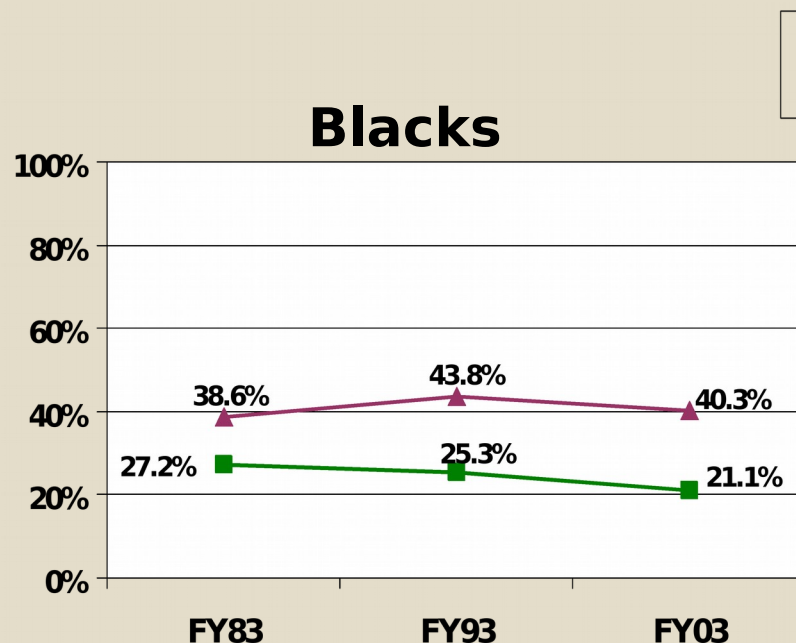
Blacks in A-D Army by Rank



	FY83		FY93		FY03	
	#	%	#	%	#	%
Total Active-Duty	219,271	28.3	157,046	27.6	118,650	24.0
Officers	8,237	9.0	8,353	11.1	8,283	12.2
Enlisted	210,144	31.4	147,303	30.7	108,436	26.2
Warrants	890	6.0	1,390	11.1	1,931	16.2

The percentages of Black Officers and Warrants have increased since FY83, but the percentage of Black Enlisted has declined (31% to 26%).

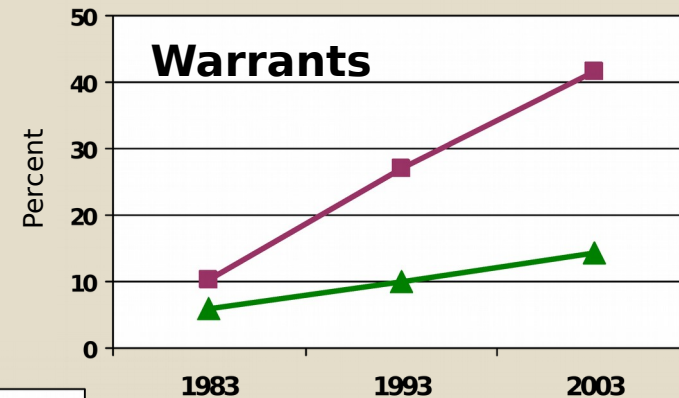
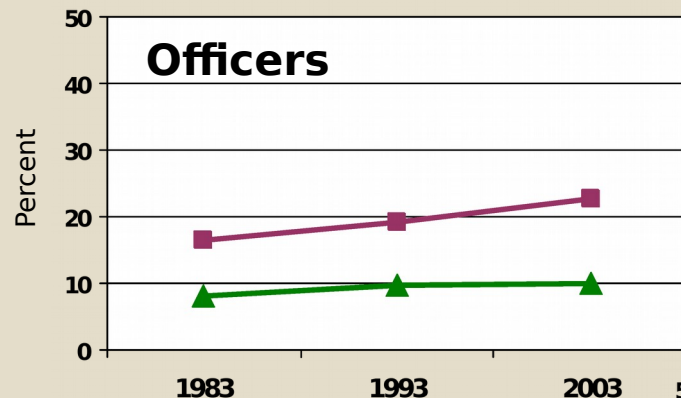
Active-Duty Army Blacks & Whites by Gender



Active-Duty Blacks				
	Males		Females	
	#	%	#	%
FY83	190,114	27.2	29,157	38.6
FY93	126,045	25.3	31,001	43.8
FY03	88,480	21.1	30,170	40.3

In the past 20 years, there has been a steady decline in the percentages of both Black and White males in the Active-Duty Army. In FY83, the percentage of Black females was significantly less than the percentage of white females; however, these percentages are virtually the same in FY03.

Blacks in the Active-Duty Army by Gender and Rank



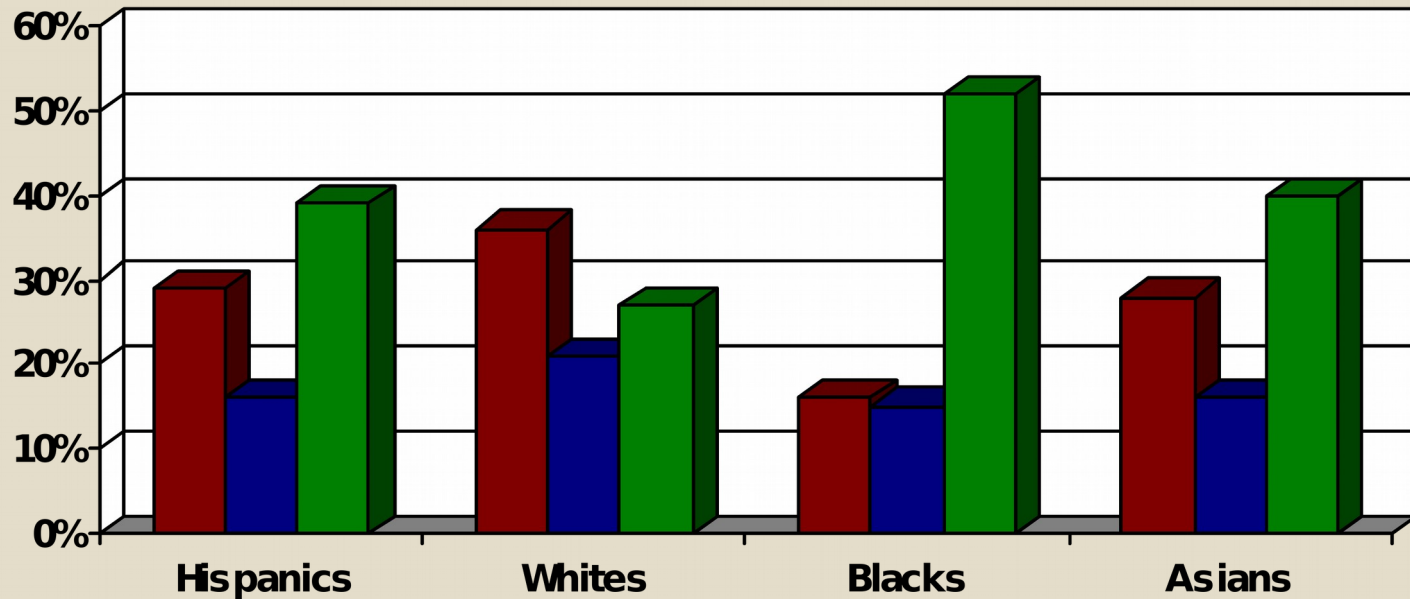
	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	6,703	8.2	1,534	16.5	6,305	9.8	2,048	19.3	5,766	10.1	2,517	22.6
Enlisted	182,546	30.3	27,604	41.8	118,482	28.9	28,813	48.3	81,133	23.1	27,303	43.6
Warrants	277	5.9	19	10.5	1,256	9.9	134	26.9	1,581	14.3	350	41.6

Throughout the last 20 years, there continues to be a significantly higher percentage of Black females than Black males in all ranks of the Active-Duty Army.



Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03

■ Combat Arms ■ Combat Service ■ Combat Service Support



Race/Ethnicity	Combat Arms	Combat Service	Combat Service Support	Other	Total	# Enlisted in Army	% of Enlisted Force
Blacks	16%	15%	52%	17%	100%	108,436	26.2%
Hispanics	29%	16%	39%	16%	100%	45,029	10.9%
Whites	36%	21%	27%	16%	100%	232,350	56.2%
Asians	28%	16%	38%	18%	100%	14,244	3.4%
Other/Unknown	28%	16%	38%	18%	100%	13,638	3.3%

Note: Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

Blacks are far more likely to be serving in Combat Service Support jobs (52%) than they are in Combat Arms or Combat Services.

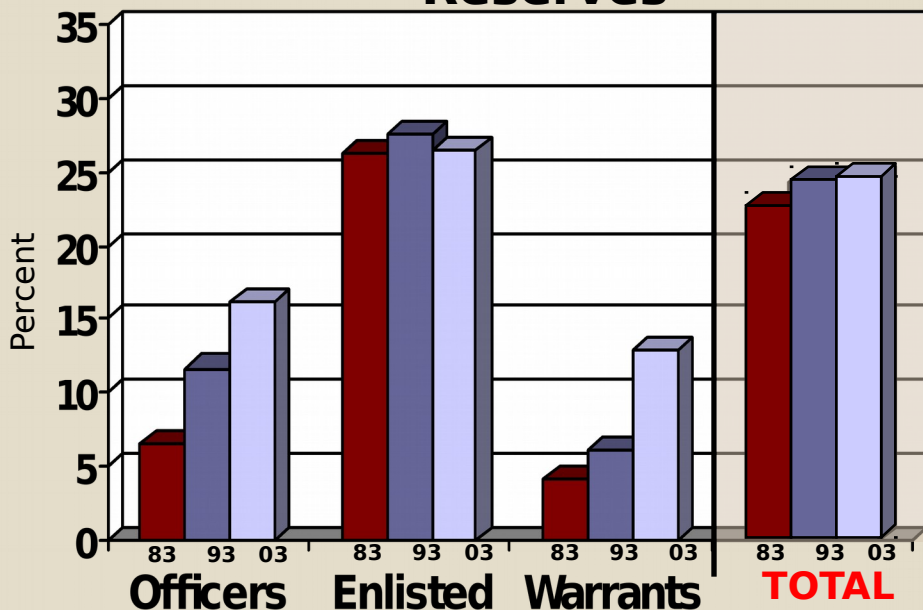


Blacks in the Army Reserve/National Guard

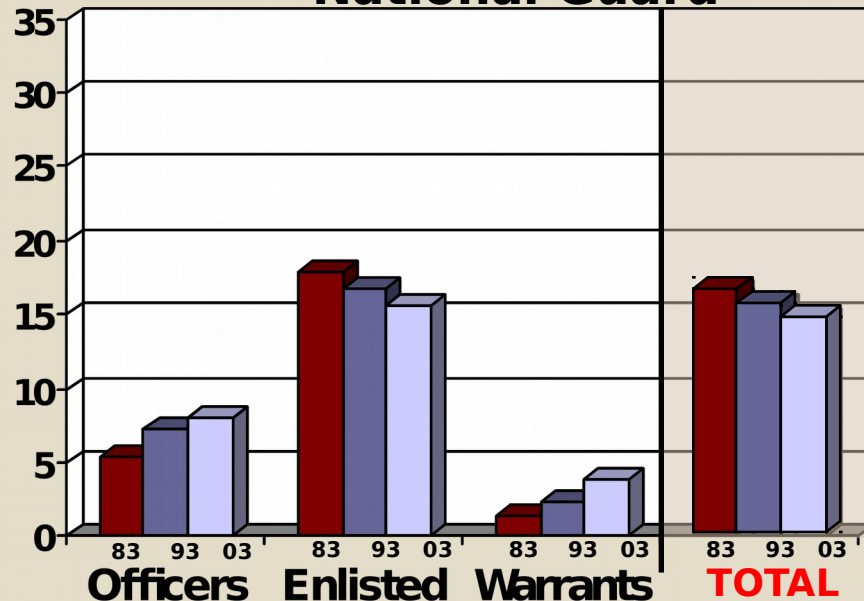


Blacks in Army Reserves and Army National Guard

Reserves



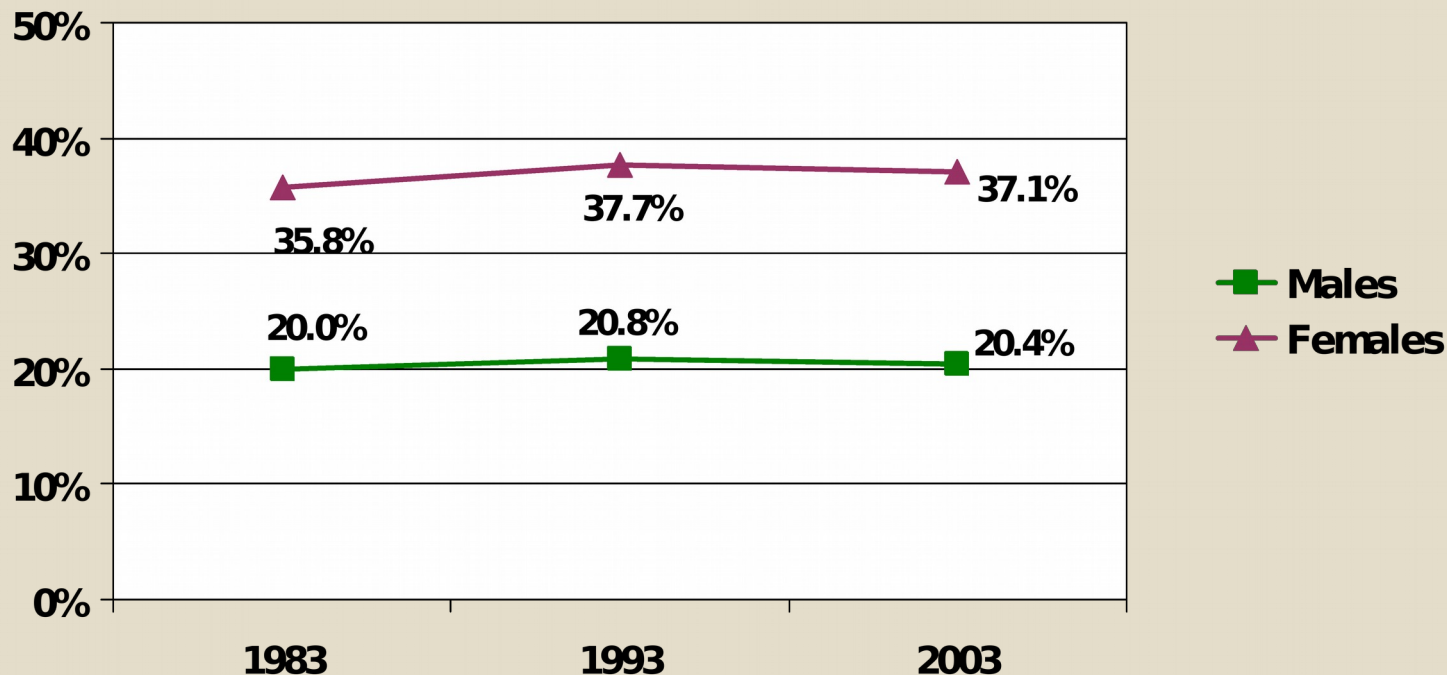
National Guard



	Army Reserves						Army National Guard					
	FY83 (266,188)		FY93 (275,900)		FY03 (211,890)		FY83 (417,178)		FY93 (409,919)		FY03 (351,089)	
	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL	59,972	22. 5	66,966	24. 3	51,857	24. 5	68,694	16. 5	64,022	15. 6	51,585	14. 7
Officers	3,027	6.6	6,041	11. 7	6,064	16. 1	1,733	5.3	2,728	7.3	2,366	8.0
Enlisted	56,768	26. 3	60,650	27. 3	45,448	26. 3	66,827	17. 3	61,084	16. 3	48,933	15. 6
Warrants	1,177	4.4	2,275	8.2	3,345	15.8	1,134	2.7	2,210	5.4	2,286	6.5

Black Officers and Warrants in both the Army Reserves and National Guard have increased since FY83; whereas, the percentage of Black Enlisted has remained fairly stable over time.

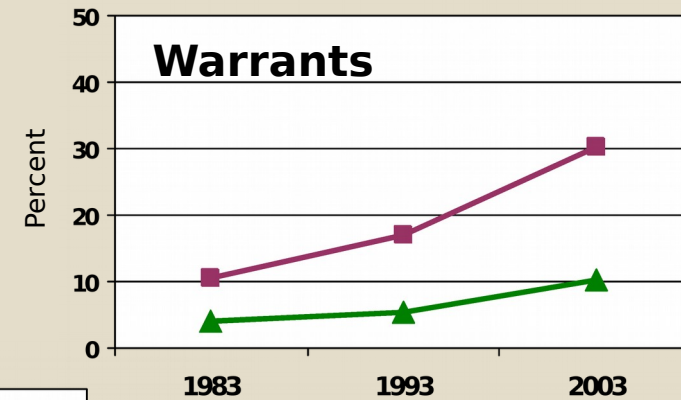
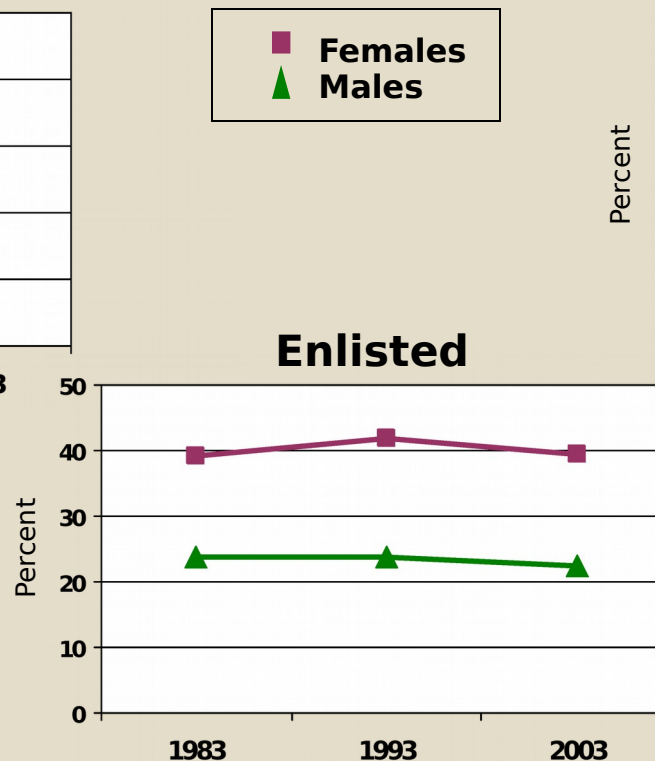
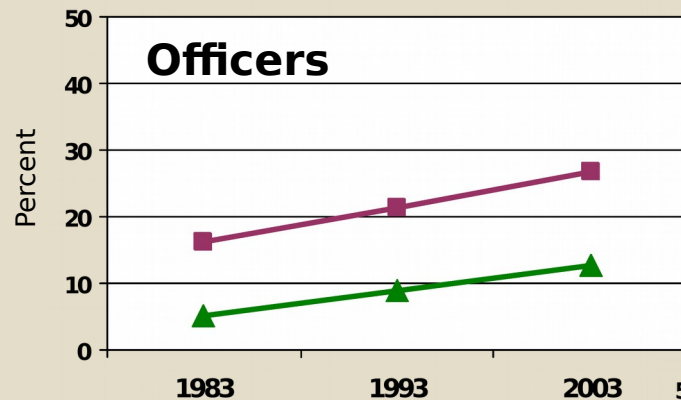
Blacks in the Army Reserves by Gender



Black Reserves				
	Males		Females	
	#	%	#	%
FY83	44,790	20.0	15,182	35.8
FY93	45,383	20.8	21,583	37.7
FY03	32,737	20.4	19,120	37.1

The percentage of Blacks in the Army Reserves for both males and females, have changed only slightly over the past 20 years. However, there is a higher percentage of Black females in the Army Reserves than Black males.

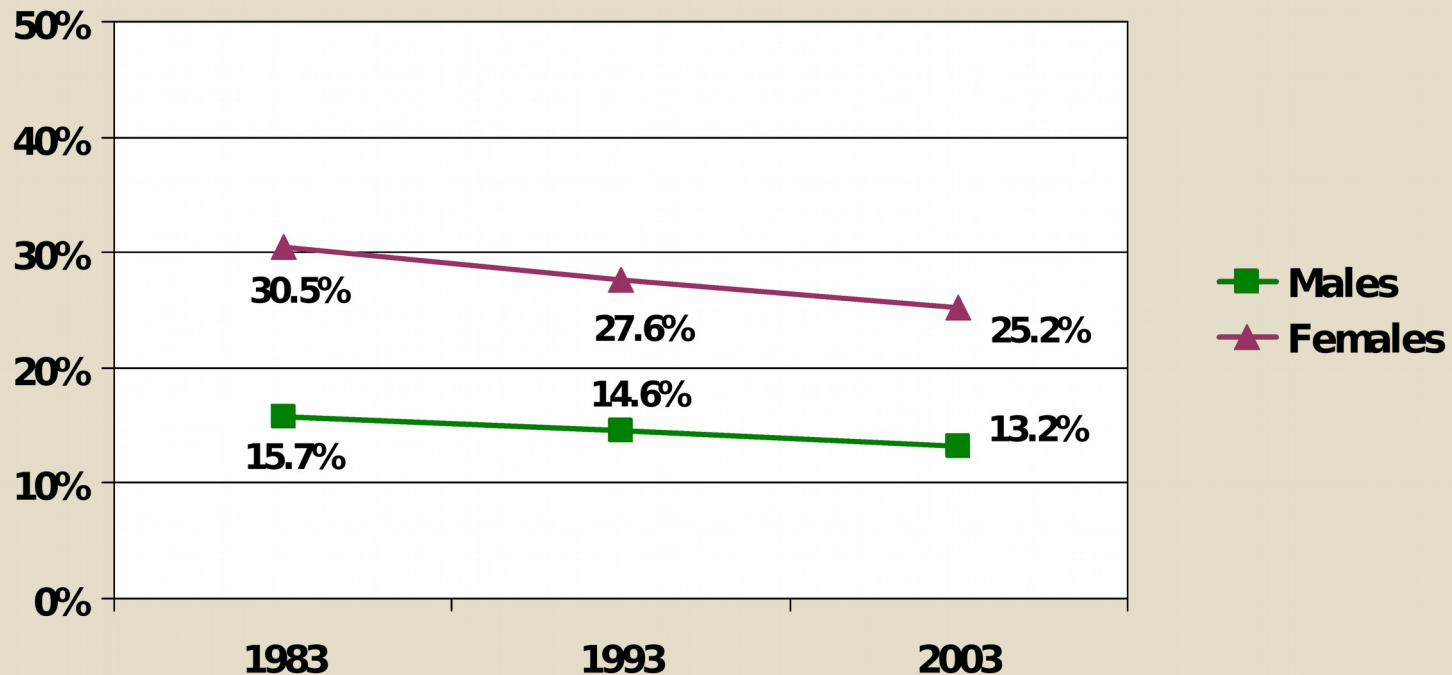
Blacks in the Army Reserves by Gender and Rank



	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	2,052	5.2	975	16.2	3,562	8.9	2,479	21.3	3,584	12.6	2,480	26.8
Enlisted	42,573	23.7	14,195	39.1	41,591	23.9	19,059	42.0	28,907	22.3	16,541	39.5
Warrants	165	4.0	12	10.5	230	5.5	45	17.1	246	10.4	99	30.4

Throughout the past 20 years, the percentage of Black females in the Army Reserves continues to be significantly higher than the percentage of Black males in the Reserves across all ranks.

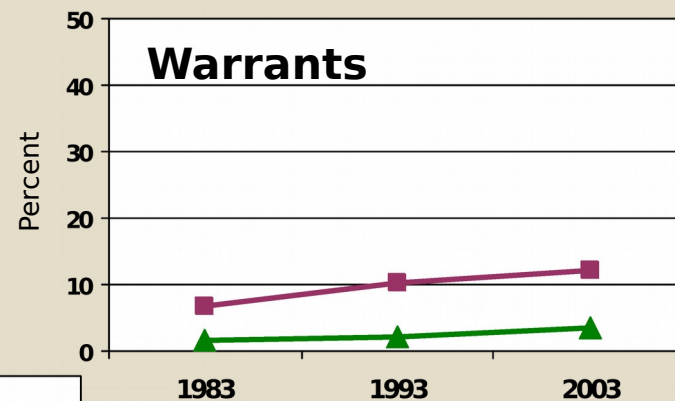
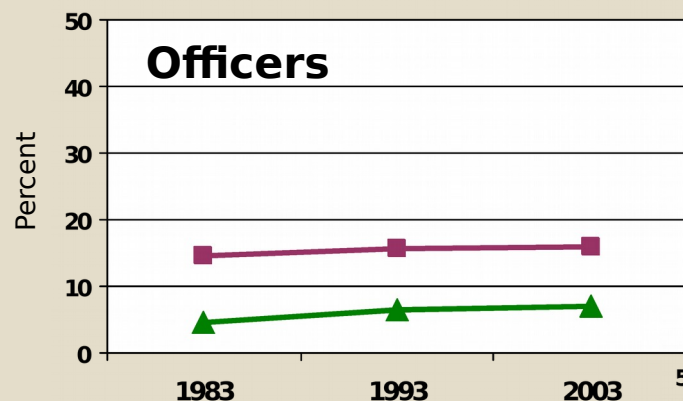
Blacks in the Army National Guard by Gender



National Guard Blacks				
	Males		Females	
	#	%	#	%
FY83	61,979	15.7	6,715	30.5
FY93	55,365	14.6	8,657	27.6
FY03	40,419	13.2	11,166	25.2

Blacks in the National Guard, for both male and female, have declined slightly over the past 20 years. However, there is a higher percentage of Black females in the National Guard than there are Black males.

Blacks in the Army National Guard by Gender and Rank



	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Officers	1,447	4.7	286	14.7	2,188	6.4	540	15.7	1,849	7.0	517	16.0
Enlisted	60,405	17.0	6,422	32.2	52,994	15.8	8,090	29.2	38,342	14.0	10,591	26.1
Warrant	137	1.5	17	6.8	183	2.6	27	10.2	228	3.4	58	12.2

Throughout the past 20 years, the percentage of Black females in the Army National Guard continue to be greater than the percentage of Black males in the Guard across all ranks. It should be noted that the percentage of Black males and females in the Enlisted ranks have declined steadily since FY83.

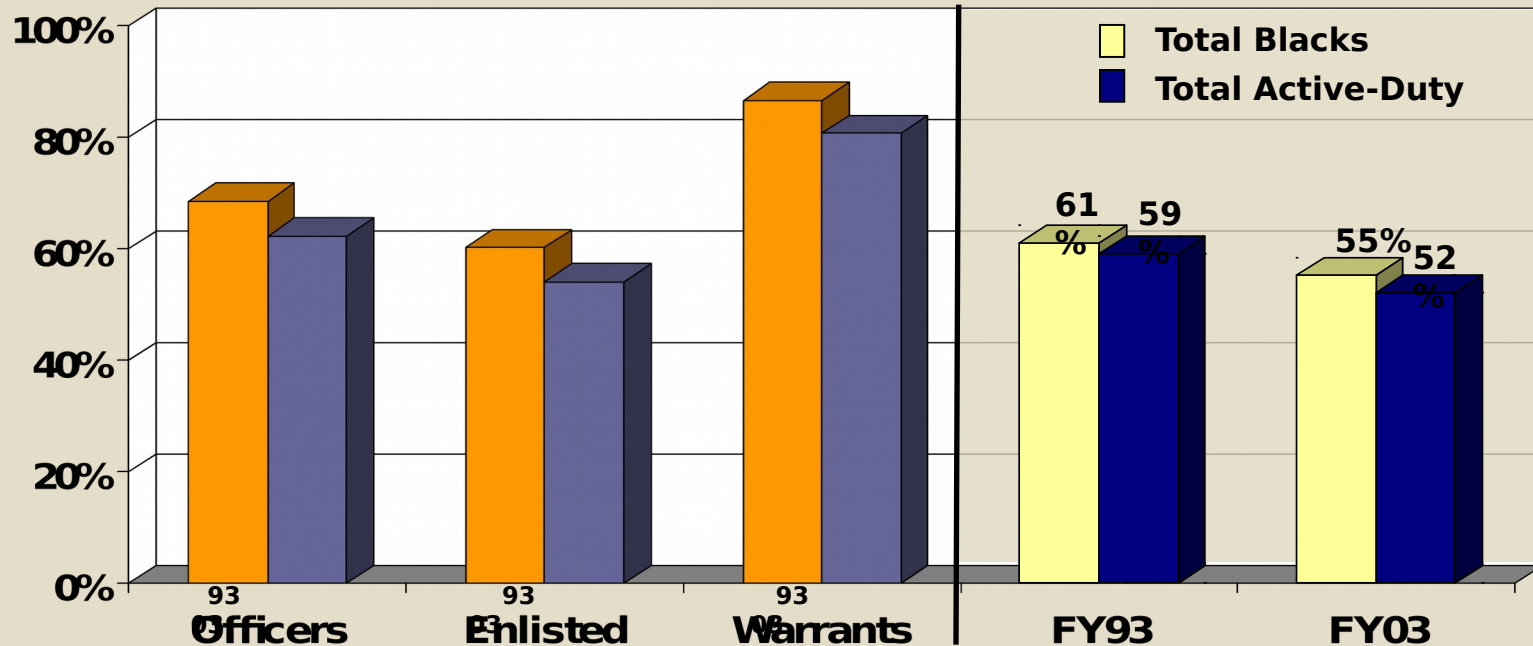


Black Families

- Marriages
 - Joint and Civilian
- Single
 - with children



A-D Blacks Married by Rank



	FY93 (157K)		FY03 (118.6K)	
Grades	#	%	#	%
Officers	5,723	68.5	5,157	62.3
Enlisted	88,799	60.3	58,686	54.1
Warrants	1,207	86.6	1,559	80.7

Note: Percentages are based on the number of married Blacks in a specific grade divided by the TOTAL number of Blacks in that specific grade.

Compared to FY93, there is a decline in the percentage of married Blacks serving in the Army today. However, compared to the marital rate for the total Active-Duty Army, Blacks have a slightly higher marital rate.



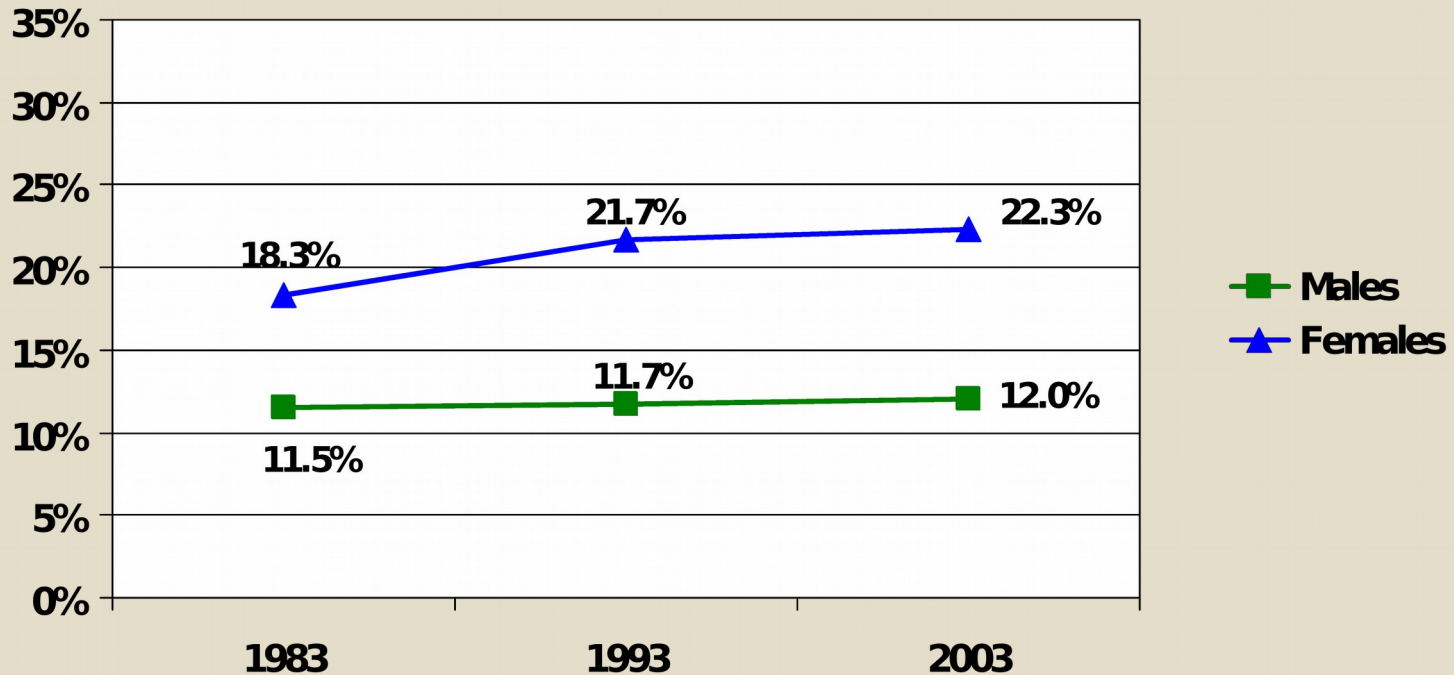
Black Families

Marriages	FY93		FY03	
	#	%	#	%
Joint Service Marriages	16,120	16.8 *	10,846	16.6 *
Civilian Marriages	79,600	83.2 *	54,556	83.4 *
* Percentage based on Active-Duty married Blacks The percentages of Active-Duty Black Joint Service marriages and Black Civilian marriages have remained relatively stable over the past 10 years.				

Single	FY93		FY03	
	#	%	#	%
Single	46,214	29.4	37,670	31.7
Single with Child	15,103	9.6	15,578	13.1
There has been a slight increase in the percentage of single Blacks serving in the Army since FY93, and the percentage of single Black parents is increasing.				

Black Army Civilians

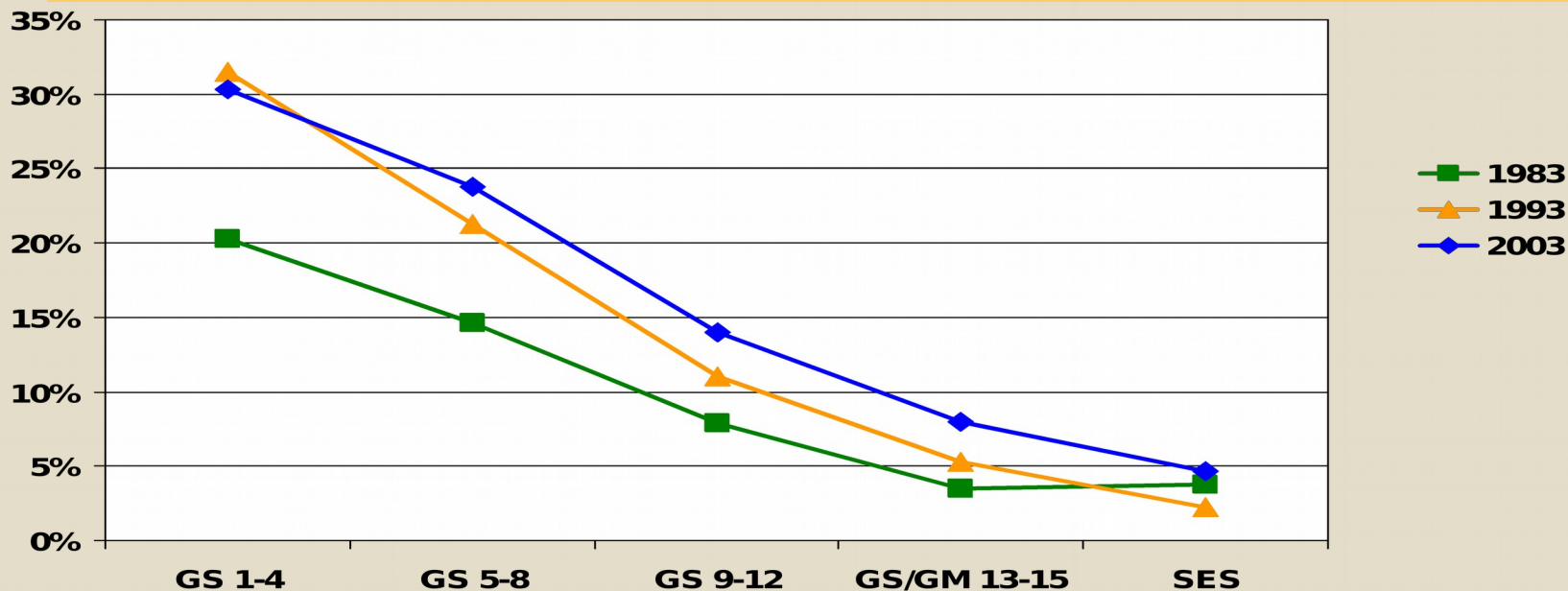
Black Army Civilians by Gender



Black Army Civilians				
	Males		Females	
	#	%	#	%
FY83	23,269	11.5	23,865	18.3
FY93	17,118	11.7	21,604	21.7
FY03	14,348	12.0	17,421	22.3

Since FY83 for Blacks, women are more likely to hold Army Civilian jobs than their male counterpart. However, since FY83, there has been a steady increase in the percentage of both Black males and Black females holding Army Civilian jobs.

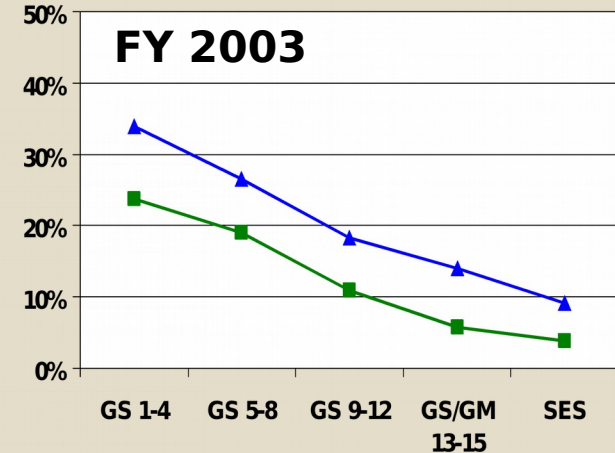
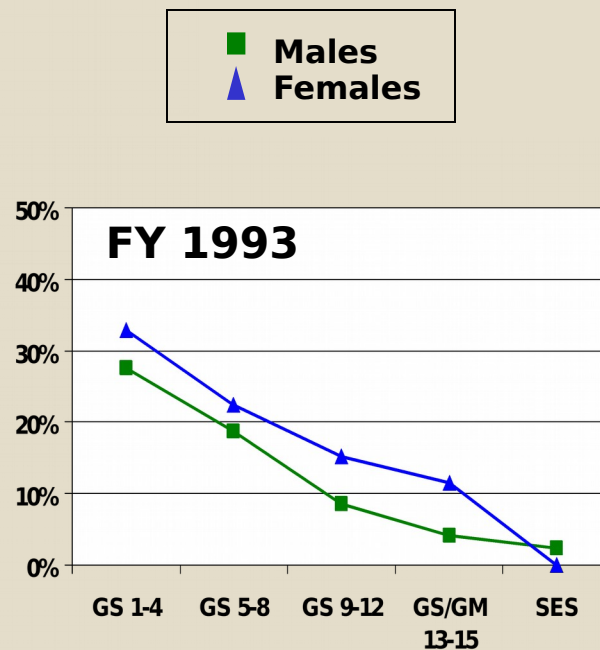
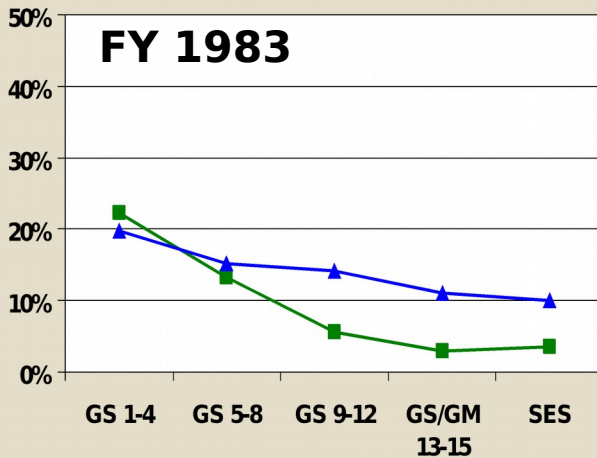
Black Army Civilians by Rank



	Black Army Civilians					
	FY83		FY93		FY03	
	#	%	#	%	#	%
GS 1-4	11,465	20.3	6,415	31.5	3,569	30.3
GS 5-8	10,979	14.6	12,574	21.3	10,031	23.8
GS 9-12	6,583	7.9	9,461	11.0	9,493	14.0
GS 13-15/GM	779	3.5	1,571	5.3	2,078	8.0

The percentage of Blacks holding Army Civilian jobs has increased since FY83; however, Black Army Civilians are far more likely to be employed in GS 1-8 jobs than they are in the GS 9+ jobs.

Black Army Civilians by Rank and Gender



Grades	FY83				FY93				FY03			
	Males		Females		Males		Females		Males		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
GS 1-4	2,769	22.2	8,696	19.8	1,433	27.6	4,982	32.9	979	23.7	2,590	33.9
GS 5-8	3,285	13.3	7,694	15.2	3,396	18.8	9,178	22.4	3,033	19.1	6,998	26.6
GS 9-12	3,451	5.6	3,132	14.2	4,504	8.5	4,957	15.2	4,281	10.9	5,212	18.3
GS 13-15/GM	630	3.0	149	11.0	999	4.1	572	11.5	1,115	5.8	963	14.0
SES	1,115	3.6	100	10.0	630	2.3	0	0.0	1,115	3.8	400	9.1

Note: Percentages are based on the number of Blacks in a specific grade divided by the TOTAL number in that specific grade.

A higher percentage of Black females hold Army Civilian jobs than Black males. For both male and female Blacks, however, the percentage holding Army Civilian jobs declines for the more senior-level positions.

POC / Website

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